



SAMSUNG SDI America, Inc.

4121 NORTH ATLANTIC BOULEVARD, AUBURN HILLS, MI 48326 USA
[REDACTED]

May 5, 2023

Muhammad Q. Shafique
[REDACTED]

Dear Muhammad,

It gives me great pleasure to offer you the full-time position of Packaging Engineer for Samsung SDI America, Inc. This is considered an exempt position. [REDACTED]

- **Compensation:** [REDACTED]

- **Incentive:** [REDACTED]

- **Start date:** Start date is May 22, 2023 (tentative). [REDACTED]

- **Paid Time Off:** [REDACTED]

- **Benefits:** [REDACTED]

[REDACTED]

[REDACTED]

We sincerely feel we can offer you a challenging and rewarding opportunity, and we believe you will make a significant contribution to Samsung SDI America, Inc. If the terms of this offer are acceptable to you, please acknowledge your acceptance of this offer by signing, dating, and returning this letter to me. This offer, once accepted, constitutes the entire agreement between you and the Company with respect to the subject matter hereof and supersedes and replaces any and all prior agreements or representations relating to such subject matter.