



10/ 21/ 2020

Muhammad Shafique

[REDACTED]

United States of America

Dear Muhammad:

Tesla, Inc. ("Tesla" or the "Company") is pleased to offer you the non-exempt, hourly position of Intern, at a rate of US Dollar [REDACTED] per hour, subject to standard payroll deductions and withholdings, in accordance with the applicable pay schedule. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]