



August 21, 2026
Muhammad Shafique



Dear Muhammad,

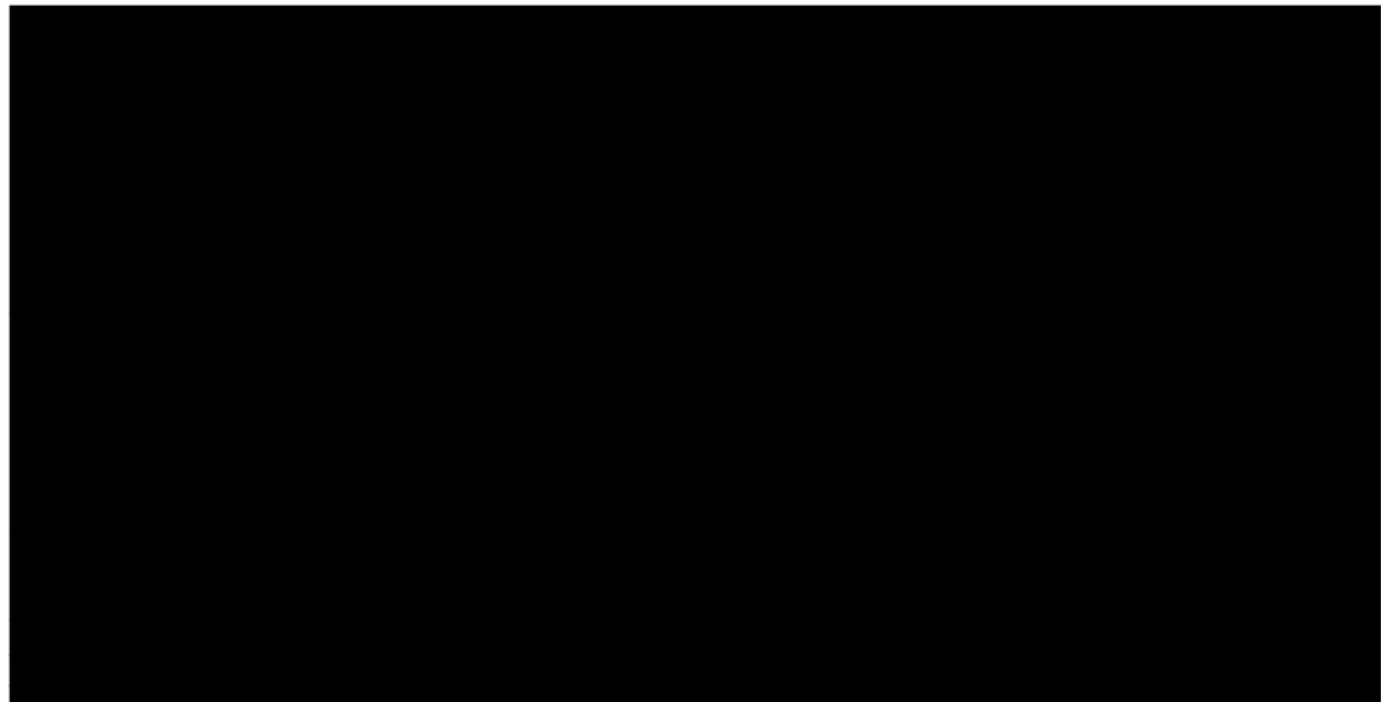
At Koch companies, we are focused on helping people improve their lives – all while improving yours. Your skills and talents will be critical in delivering products and services our customers value more highly than other options, while using fewer resources. We look forward to achieving this vision together.

On behalf of Molex LLC, I am delighted to offer you employment [REDACTED] Your start date is expected to be [REDACTED] or such other date mutually agreed upon. The following information summarizes the details of our offer.

Compensation: [REDACTED]

Vacation: [REDACTED]

Benefits: [REDACTED]



I look forward to you joining Molex LLC. Please contact me at [REDACTED] if you have any questions.

Sincerely,

